**GOVERNMENT OF ANDHRA PRADESH**
**ABSTRACT**

Tirumala Tirupati Devasthanams – Sri Balaji Physically Handicapped Welfare Complex (Now called BIRRD) BIRRD (T) Hospital TTD – Amendment to the Tirumala Tirupati Devasthanams Employees Service Rules, 1989 – Inclusion of posts with method of recruitment and qualifications – Preliminary Notification – Orders – Issued.

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**REVENUE (ENDOWMENTS-III) DEPARTMENT**

**G.O.MS.No. 452** **Dated: 24-08-2018**
**Read the following:**

1. G.O.Ms.No.1060 Rev (Endts.I) Dept, dt:24-10-1989.
2. Res.No.412, dt:29-9-2007 of the TTD Board.
3. From the E.O., T.T.D. letters No.B3/19063/2007, dt:05.11.2007, 09-10-2017 & 21.04.2018.

**ORDER**

The following notification shall be published in the extraordinary issue of the Andhra Pradesh Gazette **dated:24.08.2018.**

**PRELIMINARY NOTIFICATION**

The following draft of amendments to the Tirumala Tirupati Devasthanams Employees service Rules, 1989 issued in G.O.Ms.No.1060, Revenue (Endts-I) Department, dated the 24th October, 1989 and published in the rules supplement to part-I, Extraordinary of the Andhra Pradesh Gazette dated the 26th October, 1989, as mentioned subsequently from time to time, which it is proposed to be made in exercise of the powers conferred by sub-section (3) of section 106 and sub-section (4) of section 107 read with section 153 of the Andhra Pradesh Charitable and Hindu Religious Institutions and Endowments Act, 1987 (Act No. 30 of 1987) is hereby published for the general information in the Andhra Pradesh Gazette as required under sub-section (1) of section 153 of the said Act.

2. Notice is hereby given that the proposed draft amendments will be taken into consideration by the Government after the expiry of thirty (30) days from the date of publication of this notification in the Andhra Pradesh Gazette and that any objections or suggestions which may be received from any person with respect thereto before the expiry of the aforesaid period may be considered by the Government of Andhra Pradesh. Objections and suggestions should be addressed to the Special Chief Secretary to Government (LR & Endowments), Revenue Department, Andhra Pradesh Secretariat, Government of Andhra Pradesh, Velagapudi, Guntur District.

**AMENDMENTS**

(1) In Annexure-1 of the said rules, in the table, under the branch–III Medical Services.

(i) under the sub-branch (iv) i.e. Sri Balaji Physically Handicapped Welfare Complex (Now called BIRRD) after serial No.19, in Column No (1) and the corresponding entries in columns (3) and (4) the following shall be substituted, namely,-

| 1 | 2 | 3 | 4 |
|---|---|---|---|
| 20 | | Professor Ortho | Professor Ortho |
| 20A | | Professor Anesthesia | Professor Anesthesia |
| 20B | | Professor Physical Medicine & Rehabilitation | Professor Physical Medicine & Rehabilitation |
| 20 C | | Additional Professor Ortho | Additional Professor Ortho |
| 20 D | | Additional Professor Anaesthesia | Additional Professor Anesthesia |
| 20 E | | Additional Professor Physical Medicine & Rehabilitation | Additional Professor Physical Medicine & Rehabilitation |
| 20 F | | Associate professor Ortho | Associate professor Ortho |
| 20 G | | Associate Professor Anaesthesia | Associate Professor Anesthesia |
| 20 H | | Associate Professor Physical Medicine & Rehabilitation | Associate Professor Physical Medicine & Rehabilitation |
| 20 I | | Associate Professor Transfusion Medicine | Associate Professor Transfusion Medicine |
| 21 | | Assistant Professor Ortho Gr. I | Assistant Professor Ortho Gr. I |
| 21 A | | Assistant Professor Ortho Gr. II | Assistant Professor Ortho Gr. II |
| 22 | | Assistant Professor Anaesthesia Gr. I | Assistant Professor Anesthesia Gr. I |
| 22A | | Assistant Professor Anaesthesia Gr. II | Assistant Professor Anaesthesia Gr. II |
| 25 | | Assistant Professor Physical Medicine & Rehabilitation Gr. I | Assistant Professor Physical Medicine & Rehabilitation Gr. I |
| 25 A | | Assistant Professor Physical Medicine & Rehabilitation Gr. II | Assistant Professor Physical Medicine & Rehabilitation Gr. II |
| 25 B | | Assistant Professor Transfusion Medicine | Assistant Professor Transfusion Medicine |
| 25 C | | Senior Resident Ortho | Senior Resident Ortho |
| 25 D | | Senior Resident Anesthesia | Senior Resident Anesthesia |
| 25 E | | Junior Resident Ortho | Junior Resident Ortho |
| 25 F | | Junior Resident Anesthesia | Junior Resident Anesthesia |

(2) In Annexure-1 of the said rules, in the table, under the branch–III Medical Services.

(i) under the sub-branch (iv) i.e. Sri Balaji Physically Handicapped Welfare Complex (Now called BIRRD) after serial No.19, in Column No (1) and the corresponding entries in columns (2),(3) and (4) the following shall be substituted, namely,-

| S.No. | Name of the post | METHOD OF RECRUITMENT | QUALIFICATION |
|---|---|---|---|
| (1) | (2) | (3) | (4) |
| 20 | Professor (Orthopedics) | i. By direct Recruitment | i. M.B.B.S<br>ii. MS (Orthopaedics)<br>iii. Must have completed 14 years of teaching and / or Research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MS (Orthopaedics).<br>iv. Must have 16 Publications (Preferably first author) out of which 8 should be original. |
| 20A | Professor (Anesthesia) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. M D (Anesthesia)<br>iii. Must have completed 14 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Anesthesia).<br>iv. Must have 16 publications (Preferably first author) out of which 8 should be original.) |
| 20 B | Professor (Physical Medicine & Rehabilitation) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MD (Physical Medicine & Rehabilitation)<br>iii. Must have completed 14 years of teaching and/or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Physical Medicine & Rehabilitation)<br>iv. Must have 16 publications (Preferably first author) out of which 8 should be original. |
| 20 C | Additional Professor (Orthopedics) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MS (Orthopaedics)<br>iii. Must have 10 years of teaching and / or research experience in an organized |

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|---|---|---|---|
| | | | institution in the subject of specialty after obtaining the qualified degree of MS (Orthopedics)<br>iv. Must have 12 publications (Preferably first author) out of which 6 should be original. |
| 20 D | Additional Professor (Anesthesia) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. M.D. (Anesthesia)<br>iii. Must have 10 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Anesthesia).<br>iv. Must have 12 publications (Preferably first author) out of which 6 publications should be original. |
| 20 E | Additional Professor (Physical Medicine & Rehabilitation) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MD (Physical Medicine & Rehabilitation)<br>iii. Must have 10 years of teaching and /or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Physical Medicine & Rehabilitation)<br>iv. Must have 12 publications (Preferably first author) out of which 6 should be original. |
| 20 F | Associate Professor (Orthopedics) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MS (Orthopaedics)<br>iii. Must have 6 years of teaching and / or research experience in a organized institution in the subject of specialty after obtaining the qualified degree of MS (Orthopaedics)<br>iv. Must have 8 publications (Preferably first author) out of which 4 should be original. |
| 20 G | Associate Professor (Anesthesia) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MD (Anesthesia)<br>iii. Must have 6 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Anesthesia).<br>iv. Must have 8 publications (Preferably first author) out of which 4 should be original. |

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|---|---|---|---|
| 20 H | Associate Professor (Physical Medicine & Rehabilitation) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MD (Physical Medicine & Rehabilitation)<br>iii. Must have 6 years of teaching and /or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Physical Medicine & Rehabilitation).<br>iv. Must have 8 publications (Preferably first author) our of which 4 should be original. |
| 20 I | Associate Professor (Transfusion Medicine) | I. By direct Recruitment | i. M.B.B.S.<br>ii. MD (Pathology) or two Diplomas in i) Pathology and ii) Transfusion and Immuno – hematology provided the total duration for taking these two Diplomas is 3 years.<br>iii. Must have 6 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Pathology) or two Diplomas in (i) Pathology and (ii) Transfusion and Immuno-hematology.<br>iv. Must have 8 publications (Preferably first author) out of which 4 should be original. |
| 21 | Assistant Professor Grade-I (Orthopedics) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MS (Orthopaedics)<br>iii. Must have 4 years of teaching and/or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MS (Orthopaedics)<br>iv. Must have 4 publications (Preferably first author) out of which 2 should be original. |
| 21A | Assistant Professor Grade-II (Orthopedics) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MS (Orthopaedics)<br>iii. Must have 2 years of teaching and/or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MS (Orthopaedics) |
| 22 | Assistant Professor Grade-I (Anesthesia) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. M D (Anesthesia)<br>iii. Must have 4 years of teaching and/or research experience in an organized institution in the subject of |

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|---|---|---|---|
| | | | specialty after obtaining the qualified degree of MD (Anesthesia).<br>iv. Must have 4 publications (Preferably first author) out of which 2 should be original. |
| 22 A | Assistant Professor Grade-II (Anesthesia) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MD (Anesthesia)<br>iii. Must have 2 years of teaching and/or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Anesthesia). |
| 25 | Assistant Professor Grade-I (Physical Medicine & Rehabilitation) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MD (Physical Medicine & Rehabilitation)<br>iii. Must have 4 years of teaching and / or research experience in an organized institution in the subject of specially after obtaining the qualified degree of MD (Physical Medicine & Rehabilitation)<br>iv. Must have 4 publications (Preferably first author) out of which 2 should be original. |
| 25 A | Assistant Professor Grade-II (Physical Medicine & Rehabilitation) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MD (Physical Medicine & Rehabilitation)<br>iii. Must have 2 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Physical Medicine & Rehabilitation) |
| 25 B | Assistant Professor (Transfusion Medicine) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MD (Pathology) or two Diplomas in (i) Pathology and (ii) Transfution and Immuno-hematology provided the total duration for taking these two Diplomas is 3 years.<br>iii. Must have 4 years of teaching and / or research experience in an organized institution in the subject of specialty after obtaining the qualified degree of MD (Pathology) or two Diplomas in (i) Pathology and (ii) Transfusion and Immunohematology.<br>iv. Must have 4 publications (Preferably first author) out of which 2 should be original. |

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|---|---|---|---|
| 25 C | Senior Resident (Orthopedist) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. MS (Orthopedics) or a qualification recognized as equivalent there to in the respective discipline/subject. |
| 25 D | Senior Resident (Anesthesia) | i. By Direct Recruitment | i. M.B.B.S.<br>ii. M.D. (Anesthesia) or a qualification recognized as equivalent there to in the respective discipline/ subject. |
| 25 E | Junior Resident (Orthopaedics) | i. By Direct Recruitment | i. M.B.B.S. |
| 25 F | Junior Resident (Anesthesia) | i. By Direct Recruitment | i. M.B.B.S. |

**Note:**

1. For appointment to all the aforementioned posts in Orthopedics, Anesthesia, Physical Medicine and Rehabilitation and Transfusion Medicine, 2 presentations at National or Regional Conferences shall be considered as equivalent to one publication.

2. The experience as Senior Resident and Lecturer shall be taken into consideration for Asst. Prof. Grade II and above cadres of posts.

3. For reckoning the period spent by the candidates proceeding for higher studies/special training either in India OR abroad for the purpose of teaching experience, the Director shall decide depending on the merits of each case.

4. The age limit, pay scale, perks and privileges, etc will be in accordance with the Nizam's Institute of Medical Sciences, Hyderabad, Telangana.

**GUIDELINES FOR ASSESSMENT OF PROMOTION SCHEME OF FACULTY IN BIRRD (T) HOSPITAL, TTD, TIRUPATI.**

**Applicability**

These Guidelines will apply to all appointments, by promotion to the posts of Associate Professors and Additional Professors.

**Eligibility**

Assistant professors with 4 years of regular service in that grade in BIRRD Hospital, Tirumala Tirupati Devasthanams, Tirupati, with the required number of publications, if found fir, are eligible for appointment by promotion as Associate Professors. However, the existing Assistant Professors with 3 years of regular service in that grade in BIRRD Hospital, Tirumala Tirupati Devasthanams, Tirupati with a total teaching/research experience of 6 years after acquiring MD/MS degree and with the required number of publications, are also eligible for appointment by promotion as Associate Professors.

Associate Professors with 4 years of regular service in that grade in BIRRD Hospital, Tirumala Tirupati Devasthanams, Tirupati, with the required number of publications, if found fit, are eligible for appointment by promotion as Additional Professors.

**Limitations on the number of posts**

While 100% of Assistant Professors who satisfy the experience requirement can be promoted to the post of Associate Professor, if found fit, the number of such Associate Professors, who satisfy the experience requirement shall be limited to 75% for promotion as Additional Professors.

**Periodicity and crucial date**

The Assessment Board will meet twice in a year and consider the fitness of all eligible persons who satisfy the experience and other requirements in a category as on 30th June and 31st December of that year. All promotions and appointments under the scheme shall be effective from 1st July or 1st January as the case may be.

**Seniority list**

The combined seniority list of the institute shall be worked out as follows:

A. The seniority of employees of the institute in each category shall be determined by the order of merit in which they were selected for appointment to the grade in question, those selected on an earlier occasion being ranked senior as a block to those selected later.
B. The preparation of a seniority list of persons selected in the same selection committee would involve the following steps:

1. Draw up a list of persons on the basis of their date of joining. Those joining on an earlier date being placed above those joining on a later date.
2. In the list prepared as above, those who joined on the same date may be arranged in the order of age those born earlier being places above those born later.

3. For those joining on the same date and adjusted as in the above step according to their age, further rearrangement may be carried out so that the original inter-seniority of the institute employees in the lower post/grade maintained. This operation may be done by pulling down the junior in the previous combined seniority list immediately below his senior in that list now appearing in this list even though he may be elder in the age.

4. The above list may be further modified to carry corrections of violation of departmental merit/seniority laid down by the selection committee. This will be done by pulling the junior down immediately below his senior in merit.

**Note**: In case where a junior in the combined & seniority list is being considered for assessment, all persons senior to him/her in the seniority list will also be considered even though the seniors do not have the requisite years of service. The senior if found fit will be given notional promotion with effect from the date of promotion of his junior and for the purposes of pay, etc. it would be granted to him with effect from the date of actual promotion i.e. the date on which he completed four years of service on the grade at BIRRD, provided the following two conditions are fulfilled.

a. Probation should have been completed by him successfully.
b. The total period of extension granted to join the service should not exceed nine months.

**Assessment process**

The Assessment Board shall take into consideration its recommendations from the head of the Department/Unit, the performance of the faculty members with reference to annual confidential reports and his performance in the interview for deciding his fitness for promotion to the next higher grade. However, the Board may consider in absentia, the candidature of such faculty members as are unable to present themselves for interview.

**Number of Chances**

A faculty member could avail a total of three chances at each level for being considered for promotion under the scheme. The time interval between the first and the second chance would be two years and between second and third chance three years. In case a candidate is found fit, but not given promotion due to ceiling, then it would not be considered as a chance availed of and his/her case will be reviewed at the next assessment, subject to nothing adverse having come up within the year.

In other words, those candidates who have been assessed fit for promotion but not promoted due to the ceiling, need not be called for the interview in the next assessment year. Their cases will only be reviewed by the board for the next year with reference to the confidential report earned by them for the intervening year and their name included in the select list if nothing adverse is noticed.

**In summary**

> "For the post of Associate Professor, the Assistant Professors are eligible for promotion and for the post of Additional Professor, the Associate Professors are eligible for promotion as per the guidelines of Internal Promotion Scheme subject to the approval of the Selection Committee".

**RESERVATION IN APPOINTMENT**

The rule of reservation for appointment (either by direct recruitment or by promotion) to the persons belonging to the Scheduled Castes/Scheduled Tribes/Backward classes/ Women/ Physically handicapped persons/ Ex-servicemen / Meritorious sports persons, as per the general rules contained in the Andhra Pradesh State and subordinate service Rules, 1996, as amended from time to time, together with the executive instructions issued by the Government thereon from time to time, shall not apply in the case of appointments to the posts of Faculty Members (Medical and Non-Medical) and Medical Officers.

**REPEAL**

All orders issued earlier regarding the manner of appointment, experience, qualifications, etc, so far, if inconsistent with these guidelines are hereby repealed.

**( BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)**

**Dr. MANMOHAN SINGH**
**SPECIAL CHIEF SECRETARY TO GOVERNMENT**

To
The Commissioner of Printing, Stationary and Stores Purchase Department,
Muthyalampadu, Vijayawada.
(with a request to supply 30 copies of Gazette to Govt.)
The Executive Officer, TIrumala Tirupati Devasthanams

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The OSD to Deputy Chief Minister (Endowments)
The PS to Special Chief Secretary to Govt.(Land & Endowment)
Sc/SF

**// FORWARDED :: BY ORDER //**

**SECTION OFFICER**